



LONDON FIRE BRIGADE

LFB Policy 03

London Fire Brigade Disciplinary Policy

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Introduction

This document outlines the general procedures taken by LFB Brass which allows them to discipline all Firefighters within the London Fire Brigade. This however does not limit their pace of which they can discipline a Firefighter.

Stages of disciplinary procedure.

Verbal Warning

The first and foremost action in the disciplinary procedure is a Verbal warning, this will be noted down and maybe given to any firefighter in the event of breach in conduct. This log will be held for 90 days.

Written Warning

This although second in the actions may also be given to any firefighter in the event of breach in conduct. It comes in the form of a direct message from the disciplining brass member or above that member's rank, it may also come in the form of a verbal warning but it will be made clear to the firefighter that it is considered a Written Warning. This log will be held indefinitely.

Second Written Warning

At this stage we as brass will start to consider a firefighters actions as deliberate and will result in a follow up to an admin about the behaviour presented to the brass member, It will come in the forms that are made clear above. This action may only take place after the first written warning. This log will be held indefinitely.

Further Warnings

If further warnings take place the LFB as a whole will determine that the actions taken by the firefighter are deliberate and therefore will result in a follow up to an admin. All further warnings will be logged and will be held indefinitely.

Procedure Information

The above order will be used by all members within the London Fire Brigade no matter the positions. In the event an admin has dealt with a firefighter that of a warning, kick or ban, then their position within a service division may be terminated.

In all cases where a disciplinary action has taken place the Brass team must offer assistance in the learning and development of knowledge of the firefighter inquisition.

Logs taken by Brass members will remain inline with the Privacy Policy set out by AxieIPD/Axiei Gaming.

Amendments

Date - Time - Change Made